

**GENERAL REQUIREMENTS सामान्य आवश्यकताएँ:**

(a) All your personnel will be subject to routine physical search and checking of Identity Cards at any time during the deployment.

(b) During the engagement of Contractors, if anybody gets involved in any police case or gets himself involved with quarrel with GRSE employees or other contractor's workmen engaged in GRSE, his entry permit will be withheld forthwith.

(c) A certificate from the contractor's labour, clearly endorsing that characters of all his labourers have been duly verified and found to be satisfactory be submitted to GRSE at the time of making gate Pass.

(d) Photo Identity Card /Gate Pass as required by GRSE will be arranged by the contractor for his employees at his own cost.

(e) No workman of the contractor will be allowed to join or participate in any Gate Meeting/ Demonstration inside or at GRSE Gate.

(f) During the course of engagement with GRSE, if any individual's character is found to be not satisfactory, on verification of specific complaint received, entry permit will be withdrawn forthwith. Entry / Exit will be allowed only in presence of proper Supervisory staff of the contractor. No workman of the contractor should be found loitering/sleeping/sitting around in the yard away the specified space of work (Except timing for Tea/ Lunch/Finish of work). If workmen of contractors are found to be loitering away from the place of work, first the contractor to be intimated/warned and next time the workman will be blacklisted/debarred from entry inside GRSE premises.

(g). Police Verification certificates of character antecedents in respect of all employees of contractors/Sub-contractors for operating in GRSE Ltd. are required to be submitted to Security Dept./GRSE Ltd. before processing of Gate Passes.

This requirement is as per Official Secretariat Act, 1923 of Ministry of Home Affairs, Govt. of India.

(h) One fully responsible and qualified Site In-Charge has to be posted at the site during progress of work.

(i). The contractor will ensure that no damage is caused to the materials, equipment or any other property of GRSE due to negligence and /or any reason whatsoever by the Contractor's men.

(j). The contractor will work when the ship will be at FOJ/Main Yard/CPT Dry Dock/ any other place/Dock near GRSE in the event of work being carried out outside GRSE premises.

(k) The contractor shall have to follow all the rules and regulations of other Docks/places in the event of work being carried out outside GRSE premises.

(l) For any exigencies and for stock taking or for any other reason deemed valid by GRSE, GRSE reserves the right to suspend the work as required, without any compensation to the contractor.

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