



FAMILIARISATION PROGRAMME FOR INDEPENDENT DIRECTORS

1. Preamble

The provisions of Companies Act, 2013, read with its Schedule IV and Regulation 25(7) of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 (“**SEBI Listing Regulations**”) requires that Garden Reach Shipbuilders & Engineers Limited (the “**Company**”) shall familiarise its independent directors with the Company, their roles, rights, responsibilities in the Company, nature of the industry in which the Company operates, business model of the Company etc., through various programmes and providing training to all members of the Board of Directors by way of updates.

2. Familiarisation Process / Programme adopted by the Company

The Company has put in place a system to familiarise the Independent Directors about the Company by updating them with various events and developments taking place in the Company in particular and the industry, as a whole.

On appointment of new Independent and Non-Executive Directors, the Company provides necessary documents/brochures, reports, corporate plan etc. to enable them to familiarize with the Company’s procedures and practices and their roles and responsibilities. The Company also makes presentations before the Board and Board sub-committee meetings on several issues from time to time. The Independent Directors are also taken for a site visit to enable them to understand the operations assisted by the senior level officers. The Independent Directors are encouraged and sponsored to attend various training programmes conducted by SCOPE, DPE etc. to gain knowledge on latest changes/updates in corporate governance to discharge their duties effectively as Directors.



The details of the programmes attended by the independent directors are as follows:

| Sl. No. | Name of Independent Director | No. of Programmes attended during FY 2020-21 | No. of hours spent in such programmes during FY 2020-21 | No. of programmes attended on cumulative basis from the date of appointment | No. of hours spent in such programmes on cumulative basis from the date of appointment |
|---------|--|--|---|---|--|
| 1. | Shri Bharat Bhushan | - | - | 2 | 34 |
| 2. | Smt. Kanwaljit Deol | - | - | 1 | 18 |
| 3. | Dr. Ajai Bhandari | - | - | - | - |
| 4. | RAdm Inder Paul Singh Bali, AVSM, VSM, (Retd.) | - | - | 1 | 18 |
| 5. | Dr. Biswapriya Roychoudhury | - | - | - | - |

During Financial Year 2020-21, the conduct of familiarization programmes was not possible to COVID-19 pandemic situation. Further, during the year, Shri Ajai Bhandari, Shri Bharat Bhushan, Smt. Kanwaljit Deol and RAdm Inder Paul Singh Bali ceased to be Independent Directors of the Company with effect from 20 Jul 2020, 15 Sep 2020, 15 Sep 2020 and 09 Mar 2021, respectively.